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इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके
Separate paging is given to this Part in order that it may be filed as a separate compilation.

## MINISTRY OF LAW, JUSTICE AND COMPANY AFFAIRS

### (Legislative Department)

*New Delhi, the 3rd April, 1976/Chaitra 14, 1898 (Saka)*

The following Act of Parliament received the assent of the President on the 3rd April, 1976, and is hereby published for general information:—

# THE MATERNITY BENEFIT (AMENDMENT) ACT, 1976

No. 53 OF 1976

[*3rd April, 1976*]

An Act further to amend the Maternity Benefit Act, 1961.

BE it enacted by Parliament in the Twenty-seventh Year of the Republic of India as follows:—

Short title and commencement.

1. (*1*) This Act may be called the Maternity Benefit (Amendment) Act, 1976.

(2) It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint.

Amendment of section 2.

53 of 1961.

2. In section 2 of the Maternity Benefit Act, 1961 (hereinafter referred to as the principal Act), in sub-section (2), for the word, figure and letter "section 5A", the words, figures and letters "sections 5A and 5B" shall be substituted.

Insertion of new section 5B.

3. After section 5A of the principal Act, the following section shall be inserted, namely:—

Payment of maternity benefit in certain cases.

"5B. Every woman—

(*a*) who is employed in a factory or other establishment to which the provisions of the Employees' State Insurance Act, 1948, apply; 34 of 1948.

(*b*) whose wages (excluding remuneration for overtime work) for a month exceed the amount specified in sub-clause (*b*) of clause (9) of section 2 of that Act; and

(*c*) who fulfils the conditions specified in sub-section (2) of section 5,

shall be entitled to the payment of maternity benefit under this Act.".

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*Secy. to the Govt. of India.*

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